

# Role Profile: Chief Information Security Officer (CISO)

## A bit about us...

Amiosec is an exciting and growing UK technology company with innovation, agility, and state of the art technology at its core. We work in partnerships with UK government customers and commercial providers to deliver research, technology, products, and services in the communications security sector.

## What We're Looking For

*Reporting to the UK Delivery Director the UK based Chief Information Security Officer (CISO) role is for an experienced and strategic security leader to safeguard the Company's information assets, ensuring regulatory compliance and driving innovative security initiatives across our rapidly growing business.*

*You will lead and take ownership of the company's cybersecurity strategy, security operations and service engineering delivery, being skilled in navigating complex security challenges and guide the Company towards continuous innovation, without compromising on security.*

*This is a really important role for our organisation and will be instrumental in helping us to support the continued growth of our business through the delivery of successful outcomes to our customers.*

Work life balance is important, and we offer several options to support our staff. We have an optional 9-day fortnight scheme, which gives the opportunity to compress a fortnights hours over 9 days to allow every other Friday to be taken off. We have a hybrid working policy with flexibility over working hours and homeworking (this is subject to individual project/business needs).

**NOTE:** - Due to the nature of our work, all candidates will be required to obtain and maintain an appropriate UK security clearance.

## Skills & Experience

	Competency
<b>Essential</b>	<ul style="list-style-type: none"><li>• Proven experience as a CISO or senior information security leader.</li><li>• Deep understanding of cybersecurity, data protection regulations and security best practices.</li><li>• Extensive experience and strong understanding in securing complex and varied infrastructures, products and services.</li><li>• In-depth knowledge of information security frameworks, regulations, and compliance standards (e.g., GDPR, NIST/NIS, ISO 27001).</li><li>• Expertise in risk management, security operations, service engineering and incident response within high-pressure environments.</li></ul>



## Role Competencies

	Competency
<b>Security Leadership</b>	<ul style="list-style-type: none"> <li>Lead the Company information security strategy, ensuring robust protection across Company infrastructure, supplier platforms and technology partners.</li> </ul>
<b>Risk Management</b>	<ul style="list-style-type: none"> <li>Identify, assess, and manage information security risks across the organisation, implementing a proactive and holistic approach to mitigate emerging threats with all our products and services within the communications security sector.</li> </ul>
<b>Compliance</b>	<ul style="list-style-type: none"> <li>Ensure adherence to meet Regulatory compliance and Company ISO compliance and accreditations; and Cyber Essentials Plus.</li> </ul>
<b>Incident Response</b>	<ul style="list-style-type: none"> <li>Review and develop our incident response strategy, ensuring rapid detection, containment, and recovery from security breaches; including internal/external security operations centre(s) (SOCs).</li> </ul>
<b>Vendor and Partner Management</b>	<ul style="list-style-type: none"> <li>Collaborate with third-party providers and technology partners to ensure their security measures align with the Company's standards.</li> </ul>
<b>Team Leadership</b>	<ul style="list-style-type: none"> <li>Build, mentor, motivate and lead a high-performing security operations and service engineering team, fostering a culture of continuous improvement, innovation, and vigilance to achieve the desired objectives.</li> <li>Act as the point of escalation for security related issues and incidents.</li> <li>Ensure the security operations and service engineering teams are appropriately trained and equipped to deliver in their roles.</li> </ul>
<b>Executive Reporting</b>	<ul style="list-style-type: none"> <li>Regularly report on the Company cybersecurity posture, risks, and incidents to the executive group, providing actionable insights and recommendations for enhancing the organisations security landscape.</li> </ul>
<b>Innovation and Security by Design</b>	<ul style="list-style-type: none"> <li>Partner with delivery, product engineering and service operations teams to embed security by design (SbD) principles into the development lifecycle of new products, service improvements, and technologies.</li> </ul>

## Core Competencies

	Competency
<b>Interpersonal</b>	<ul style="list-style-type: none"> <li>Effective level of emotional intelligence to build positive working relationships and partnerships.</li> <li>Collaborate with colleagues as necessary to ensure deliverables are achieved.</li> <li>Enthusiastic and positive approach to all engagements.</li> <li>Demonstrate honesty and integrity in all client (stakeholder) engagements.</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>Strong verbal and written communication skills delivered confidently and with clarity, engaging and influencing stakeholders at all levels, from technical teams to executive group members.</li> <li>Active listening skills.</li> </ul>
<b>Customer Focus</b>	<ul style="list-style-type: none"> <li>Experience in building and maintaining relationships with customers and regulatory bodies.</li> </ul>



	Competency
	<ul style="list-style-type: none"> <li>• Always understand and appreciate the customer’s operating environment and prioritisation of their issues and incidents.</li> <li>• Manage and respond to customer feedback and changing requests.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Specialist knowledge of the customer environment and culture.</li> <li>• Knowledge of the Company technology products and solutions portfolio.</li> <li>• Experience of working in environments where security is a key consideration.</li> <li>• Creation of Security Policies and Procedures (eg. SbD, SyOPs etc).</li> </ul>
<b>Analytical</b>	<ul style="list-style-type: none"> <li>• Strong financial and business acumen to be able to analyse data and present information concisely and accurately.</li> <li>• Demonstrate attention to detail.</li> <li>• Apply logical reasoning and critical thinking to problem solving.</li> <li>• Ability to take a key objective and develop this into a clear plan and schedule of work.</li> <li>• Produce or provide assessment of documentation in preparedness for consumption by the relevant stakeholders (customers, evaluators, engineers and Executive group).</li> </ul>
<b>Organisational</b>	<ul style="list-style-type: none"> <li>• Planning, organising and monitoring your own workloads and your team(s) ensuring the achievement of desired results.</li> <li>• Targeted Delivery to achieve to set timescales and milestones at all times.</li> <li>• Multi-task, delegate and prioritise effectively.</li> </ul>

Amiosec is committed to providing equality of opportunity for all. We aim to ensure our workplaces are free from discrimination and that our current and future colleagues, are treated fairly and with dignity and respect. Please inform us of any reasonable adjustments that we may need to make. This role / position description is to serve as a guide. It is intended to be flexible and will continue to evolve over time with business needs and demands and may be updated periodically at the Company’s discretion.

