

## Role Profile: UK Finance Director

**Type:** Permanent

**Hours:** Full Time

**Location:** Tewkesbury

### A bit about us...

Amiosec is an exciting and growing UK technology company with innovation, agility, and state of the art technology at its core. We work in partnerships with UK government customers and commercial providers to deliver research, technology, products, and services in the communications security sector.

### What we're looking for...

This position is responsible for leading and co-ordinating the finance function within the UK and providing direction and guidance to the UK Leadership team:

Role Purpose	
Reporting to the Group Chief Financial Officer (CFO), the UK based Finance Director will contribute to long term financial decisions regarding MergeCo's future. This role is responsible for local finance partnering and decision support, group treasury management and contribution to a range of external and internal strategic and compliance reporting. As a key member of the UK team they act as a strategic advisor to the UK CEO.	
<b>Stakeholders (Key Contacts)</b>	<ul style="list-style-type: none"> <li>• Group CEO</li> <li>• Group CFO</li> <li>• MergeCo Board</li> <li>• UK Chief Executive</li> <li>• UK Leadership Team</li> <li>• Financiers and banks</li> <li>• Private equity and other investors</li> <li>• External auditor</li> <li>• External advisors as necessary</li> </ul>

Work life balance is important, and we offer several options to support our staff. We have an optional 9-day fortnight scheme, which gives the opportunity to compress a fortnights hours over 9 days to allow every other Friday to be taken off. We have a hybrid working policy with flexibility over working hours and homeworking (this is subject to individual project/business needs).

**NOTE:** - Due to the nature of our work, all candidates will be required to obtain and maintain an appropriate UK security clearance.

## Typical Activities

Subject Area	Activities
<b>Leadership</b>	<ul style="list-style-type: none"> <li>• Lead, direct and manage the finance function within the UK</li> <li>• Provide strategic advice and recommendations to the UK Leadership team (UKLT)</li> <li>• Provide strategic guidance to the UKLT on all financial matters including identifying risks and opportunities for improvement and growth</li> </ul>
<b>Reporting and Analysis</b>	<ul style="list-style-type: none"> <li>• Responsible for UK financial reporting, performance analysis, compliance and regulation including contribution to MergeCo. board reporting</li> <li>• Effectively support the business's financial performance including analysing trends, monitoring cash flow, ensuring compliance with all financial regulations and reporting</li> <li>• Responsible for all treasury management activities including required reporting to financiers</li> </ul>
<b>Finance</b>	<ul style="list-style-type: none"> <li>• Support the cash management, investments, insurance, budgeting to help drive the Company's financial strategy and performance</li> <li>• Lead the development of financial models and forecasts for the UK</li> <li>• Oversee the company's tax planning and compliance efforts, including the preparation of tax treasury operations</li> <li>• Support in tax planning and compliance</li> <li>• Accountable for the implementation of finance policies and procedures in the UK, in accordance with the Group policies and procedures</li> <li>• Lead the compliance of UK operations and reporting requirements</li> </ul>

## Technical / Core Competencies

Subject Area	Competency
<b>Leadership</b>	<ul style="list-style-type: none"> <li>• Demonstrate leadership skills, with the ability to build and lead high-performing teams</li> <li>• Deep strategic and analytical skills with the ability to lead and contribute to business strategy and growth</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills, with the ability to present complex financial information to non-financial stakeholders</li> <li>• Ability to communicate to senior stakeholders such as external financiers, investors and boards</li> </ul>
<b>Reporting and Analysis</b>	<ul style="list-style-type: none"> <li>• Strong analytical and problem-solving skills, with the ability to think strategically and make data-driven decisions</li> </ul>

Subject Area	Competency
	<ul style="list-style-type: none"> <li>• Strong commercial acumen skills</li> <li>• Strong understanding of financial analysis, financial modelling, and accounting principles</li> <li>• Demonstrated ability to develop and implement financial strategies that drive business growth and profitability</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in accounting or finance</li> <li>• Post-graduate accounting or finance qualification</li> <li>• Ability to maintain a security clearance</li> </ul>

## Behavioural Competencies

Subject Area	Competency
<b>Interpersonal</b>	<ul style="list-style-type: none"> <li>• Exceptional interpersonal skills</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Exceptional communication skills</li> </ul>
<b>Leadership</b>	<ul style="list-style-type: none"> <li>• Strong leadership skills and experience in a multi-geography environment</li> </ul>
<b>Resilience</b>	<ul style="list-style-type: none"> <li>• Adaptable, resilient, positive</li> </ul>
<b>Holistic Thinker</b>	<ul style="list-style-type: none"> <li>• Holistic thinker</li> </ul>

Amiosec is committed to providing equality of opportunity for all. We aim to ensure our workplaces are free from discrimination and that our current and future colleagues, are treated fairly and with dignity and respect. Please inform us of any reasonable adjustments that we may need to make. This role / position description is to serve as a guide. It is intended to be flexible and will continue to evolve over time with business needs and demands and may be updated periodically at the Company's discretion.